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## EURAZEO ANNOUNCES THE LAUNCH OF A UNIQUE CROSS-MENTORING PROGRAM ACROSS ITS INVESTMENTS

Eurazeo, an investment company particularly involved in corporate social responsibility issues, has recently launched an **inter-company cross-mentoring program that is inter-generational and diversified**. Through this initiative, Eurazeo has therefore reached a new milestone in its ongoing commitment to **promote diversity**.

### The program's purpose is threefold:

- Assistance for employees with their professional development,
- Experience sharing with a skilled mentor who is not a direct superior,
- Development of professional networks.

This program is unique in that it is based on an **intra-group approach**, combining participants from **15 Eurazeo investment companies** of various sectors and sizes: CAC40, SMEs and even start-ups. The program's value will thus reside in the variety of the business lines and the linking of profiles.

The mentees and mentors of the Eurazeo Cross-Mentoring program are all management team members and deputy executive committee members.

Initiated as part of Eurazeo Pluriels, the Eurazeo network devoted to promoting diversity, the program seeks to introduce male-female mentor/mentee pairings as much as possible. This follows through on Eurazeo's conviction that gender diversity is a performance factor that must be promoted internally, as well as within the investment companies and beyond its sphere of business.

Launched in 2014, and comprising both women and men, Eurazeo Pluriels is an open network designed to educate participants on diversity and define improvement plans with quantified targets.

### Patrick Sayer, CEO of Eurazeo, stated:

*"We tend to forget that Mentor was a woman in Greek mythology. This program stems from our initiative of promoting diversity within the company, and I am delighted to see it up and running today, mainly due to the work undertaken by the Human Resource departments of Eurazeo and our investment companies, whom I would like to thank for their involvement in this project."*

**Virginie Morgon, Deputy CEO of Eurazeo, declared:**

*“I am extremely proud of the launch of this unique cross-mentoring program across our investments and the fact that our teams can share this rewarding experience. The program, decidedly open to both men and women, is also based on the firm belief that diversity is a vector of transformation and creativity and even a value creation driver.”*

**Ewa Brandt, Human Resources Director of Eurazeo, declared:**

*“This involves a structured approach that remains a relationship between two individuals nonetheless; a win/win situation since the mentor can contribute to developing the leadership of another professional, while the mentee will benefit from the know-how of a more experienced professional and boost his or her skills in order to attain his or her professional objectives.”*

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**About Eurazeo**

With a diversified portfolio of 5 billion euros in assets, Eurazeo is one of the leading listed investment companies in Europe. Its purpose and mission is to identify, accelerate and enhance the transformation potential of the companies in which it invests. The Company covers most private equity segments through its four business divisions – Eurazeo Capital, Eurazeo Croissance, Eurazeo PME and Eurazeo Patrimoine. Its solid institutional and family shareholder base, robust financial structure free of structural debt, and flexible investment horizon enable Eurazeo to support its companies over the long term. Eurazeo is notably either a majority or key shareholder in AccorHotels, ANF Immobilier, Asmodee, CIFA, Desigual, Elis, Europcar, Fintrax, Foncia, InVivo NSA, Les Petits Chaperons Rouges, Moncler, the hotel management schools Glion and Les Roches and smaller companies, including the investments of Eurazeo PME and Eurazeo Croissance.

Eurazeo is listed on Euronext Paris. ISIN: FR0000121121 - Bloomberg: RF FP - Reuters: EURA.PA

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